

Thousands of CAPE Members Take Action for Better Pay & Health Care



The CAPE Approach:

1 Win Greater Health Care and Salary Funding from the State.

This year CAPE members helped secure \$15.7 million more for state employee health care to offset increased health care premiums. CAPE members also helped win the biggest total compensation increase for state employees in five years, prompting the Denver Post to pick state employees as one of the five big winners in the legislature this year. ("State workers, prisons come out ahead in budget" 4/18/07)

2 Lead the Way for Statewide Health Care Reform.

CAPE-SEIU is the **ONLY** state employee organization with a credible plan for statewide health care reform. The CAPE-SEIU plan would ensure that Coloradans have affordable access to health care at every stage of their lives. (www.BetterHealthCareForColorado.org)

3 Win the Right to Directly Negotiate Better Pay and Health Care.

Once a majority of us are working together, we'll have the strength needed to establish a partnership with the state to directly negotiate improvements in our pay, our health care and in the services we provide.

Visit www.eCAPE.net to learn more about the CAPE approach and how you can get involved.



CAPE Activists Help Offset Insurance Premium Increases



“We still have a long way to go on pay and health care issues, but I’m glad CAPE members helped secure the increased funding for health care and the pay increases to help us in the short-term.”

—**Nancy Chick** Environmental Protection Specialist II

Health Plan Type	FY 2008 Monthly Premium Change for Employees	What Premium Change Would Have Been Without the Additional \$15.7 million
Great-West Healthcare PPO-1500		
Employee Only	-\$1.52	\$37.94
Empl. + Spouse	\$29.92	\$106.26
Empl. + Children	-\$22.36	\$36.74
Family	\$7.42	\$101.70
Great-West Healthcare PPO-3000		
Employee Only	-\$0.58	\$38.88
Empl. + Spouse	\$28.88	\$105.22
Empl. + Children	-\$17.78	\$41.32
Family	\$9.98	\$104.26
Great-West Healthcare PPO-H		
Employee Only	-\$3.32	\$36.14
Empl. + Spouse	\$24.58	\$100.92
Empl. + Children	-\$23.80	\$35.30
Family	\$2.60	\$96.88
Great-West Healthcare INO -30		
Employee Only	\$20.50	\$59.96
Empl. + Spouse	\$97.28	\$173.62
Empl. + Children	-\$3.40	\$55.70
Family	\$69.58	\$163.86
Kaiser HMO		
Employee Only	\$24.42	\$63.88
Empl. + Spouse	\$94.64	\$170.98
Empl. + Children	\$22.60	\$81.70
Family	\$88.10	\$182.38
San Luis Valley HMO		
Employee Only	-\$7.74	\$31.72
Empl. + Spouse	\$22.68	\$99.02
Empl. + Children	-\$34.12	\$24.98
Family	-\$5.02	\$89.26

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