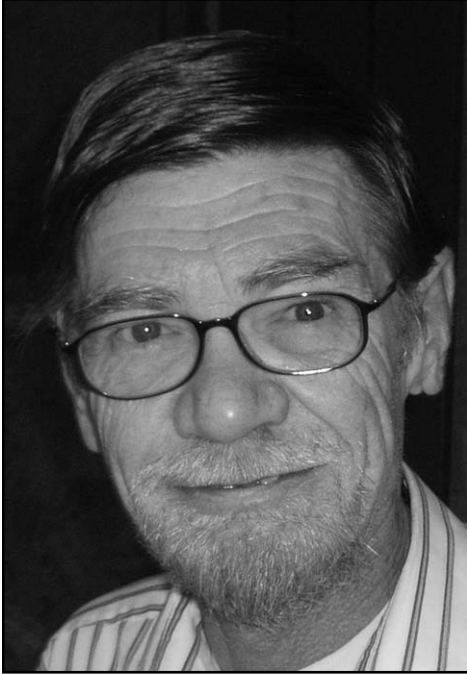


VOTE to Protect Our Wages and Benefits Today



Robert Thompson

Endorsed by



**VOTE for
Robert Thompson
for State Personnel Board**

***A Strong Advocate for the
Rights of State Employees***

“As a former Administrative Law Judge, it is imperative to me that the system be administered fairly and openly, and the employee be shown respect at all times. The employee has the absolute right to be heard and to fully present his or her case.”

The State Personnel Board makes rules that affect the salaries, benefits and working conditions of 30,000 state employees and also hears appeals and resolves disputes involving state employees and their agencies.

VOTE May 1–15 for Robert Thompson

Go to www.eCAPE.net for the link to vote online.

Robert Thompson is:

- Endorsed by the **Colorado Association of Public Employees (CAPE-SEIU)**.
- An **administrative law judge** for the State of Colorado for 14 years, including 10 years with the State Personnel Board, and a practicing employment law attorney, representing employees.
- **Author of “The Colorado State Personnel System,”** Chapter 17 of *The Practitioner's Guide to Colorado Employment Law*.